SoftAge

DIGITAL TRANSFORMATION FOR TOMORROW

ISO/IEC 27001:2013 Certified Company

Contributor Agreement & Non-Disclosure Agreement: Egocentric Video Recording Household LATAM Project

This Agreement is entered into between **SoftAge Information Technology Limited (SITL)** and the **Contributor** for participation in the Egocentric Video Recording Project. By signing, electronically accepting, or participating in the Project, the Contributor agrees to the terms set out below and to the official Recording Guidelines and in-app instructions issued for the Project.

1. Definitions

- **"Agreement":** This Agreement, together with the official Recording Guidelines, in-app task instructions, and any written project instructions issued by SITL.
- **"Contributor":** The independent freelancer or participant engaged by SITL to create and submit egocentric video recordings for the Project.
- **"Recording Guidelines":** SITL's official recording, camera setup, safety, quality, and task-compliance requirements, as updated from time to time.
- **"Recording" or "Deliverable":** Any video, audio, metadata, task response, or related material recorded or submitted by the Contributor for the Project.
- **"Accepted Recording Hour":** The duration of submitted Recording footage that is accepted after quality and compliance review. Rejected or non-compliant footage is excluded from payable duration.
- **"Quality Review":** Any review performed by SITL, its client, quality personnel, or designated systems to determine whether a Recording complies with the Project requirements.
- **"Confidential Information":** All non-public project information, including client information, task prompts, internal instructions, pricing, platform access details, quality results, workflows, and other materials made available through the Project.

2. Scope of Services

2.1 Nature of Engagement

The Contributor participates as an independent freelancer and not as an employee, agent, or partner of SITL. Nothing in this Agreement guarantees a minimum number of tasks, Recording hours, assignments, or earnings.

2.2 Services

The Contributor shall personally record and submit genuine first-person household activities through the Atlas Capture App, strictly following the official Recording Guidelines and all task-specific instructions.

2.3 No Substitution or Account Sharing

The Contributor must perform all Project work personally. Account sharing, transferring credentials, or allowing another person to record or submit work is prohibited without SITL's written authorisation.

3. Eligibility, Device & Platform Requirements

- **Eligible region:** participation is limited to countries in **Latin American countries** designated by SITL makes available for the Project.
- **Required devices: iPhone 12 or newer.** Android devices and older iPhone models are not eligible.
- **Required equipment:** a **head strap** must be used for every Recording. Handheld recording is not permitted.

- **Required platform:** All Recordings must be created and uploaded through the **Atlas Capture App,** unless SITL expressly authorises an alternative method in writing.

The Contributor is responsible for ensuring that their device and equipment remain functional and compatible. SITL is not responsible for personal device damage, data loss, connectivity failure, or equipment costs.

4. Mandatory Recording & Quality Requirements

Every Recording must follow the official Project instructions. At a minimum, the Contributor shall:

- Securely mount an eligible iPhone on a head strap above the eyebrows, in landscape mode, tilted approximately 45° downward.
- Keep both hands and the active work area clearly visible throughout the activity.
- Record genuine household activities at a natural pace without staging or artificial demonstrations.
- Ensure no person under 18+ is visible or audible and stop recording immediately if this occurs.
- Wear shoes or closed slippers; recording barefoot or with exposed toes is prohibited.
- Avoid handling raw meat, chicken, fish, or rotten food during recordings.
- Follow all task-specific instructions and avoid recording outside the required camera frame.

4.1 Quality Review and Acceptance

All Recordings are subject to Quality Review by SITL or its client. Recordings may be accepted or rejected, in whole or in part, based on compliance with the Recording Guidelines, task instructions, technical quality, visibility, and authenticity.

5. Payment Terms

5.1 Basis of Payment

Eligible payment shall be calculated only on accepted recording duration, excluding rejected portions.

5.2 Rate

Services	Rate
Egocentric Video Recording for Household LATAM	USD 4.00 per Accepted Recording Hour

5.3 Payment Through Dots

Payments will be processed through Dots. Once a Contributor's accepted earnings reach a minimum of USD 20, they can withdraw their earnings directly through the Contributor Portal.

5.4 Country-Based Payment Methods

Available payout methods may vary by country. The Contributor is responsible for selecting an available method supported by Dots in their location and for providing accurate payout information.

5.5 Taxes, Fees and Legal Deductions

The Contributor is responsible for taxes or reporting obligations applicable to them in their country or jurisdiction. SITL may make deductions that are required by applicable law or by the payment provider. Any payment-provider or transfer charges, where applicable, may affect the final amount received.

5.6 Rate Changes

SITL may revise the rate for future Project work by giving reasonable notice. Any revised rate will apply prospectively and will not reduce payment already earned for Accepted Recording Hours completed before the change takes effect.

6. Confidentiality & Project Security

The Contributor shall keep all Confidential Information strictly confidential and use it only for the purpose of participating in the Project. In particular, the Contributor shall not:

- Share client information, project prompts, access credentials, private task instructions, quality results, internal communications, or other non-public Project details with any third party.
- Publish, sell, distribute, or publicly post submitted Recordings, Project materials, or confidential screenshots without SITL's prior written permission.
- Use Project materials or Confidential Information to compete with SITL, solicit SITL clients directly, or obtain an unauthorised commercial benefit.
- Attempt to bypass platform security, obtain access to another contributor's account, or disclose access codes or credentials to unauthorised persons.

The Contributor must promptly notify SITL if they become aware of a suspected account compromise, unauthorised disclosure, data leak, or other security incident involving the Project.

7. Privacy, Recording Environment & Personal Data

7.1 Recording Environment

Because the Project involves recordings made in real household environments, the Contributor is responsible for choosing a lawful and appropriate recording location. The Contributor must avoid intentionally capturing private documents, passwords, payment information, identity documents, confidential screens, or other sensitive information that is not required for the assigned activity.

7.2 People Appearing or Heard in Recordings

No person under 19 years of age may be visible or audible in a recording. Where another adult is intentionally visible or audible, the Contributor is responsible for ensuring that the recording is lawful and that any consent required by applicable law has been obtained before submission.

7.3 Contributor Data and Recording Content

The Contributor acknowledges that submitted Recordings may contain the Contributor's hands, voice, household environment, and other personal information. SITL may process the Contributor's registration details, work records, quality results, payment-related information, device or access logs, and submit Recordings as necessary to operate the Project, perform quality checks, deliver Project outputs to the client, process payments, maintain security, and comply with applicable law.

7.4 Compliance with Data Protection Laws

The Contributor shall comply with all applicable privacy, data protection, and information security laws, including, where applicable, the Information Technology Act, 2000, the Digital Personal Data Protection Act, 2023, and relevant laws in the Contributor's country of residence or recording location, ensuring lawful recording and protection of personal information.

8. Data Protection & Prohibited Misuse

The Contributor shall access, process, and share Project data only through authorised systems and workflows. The following activities are strictly prohibited:

- Unauthorised disclosure, distribution, sale, external processing, or circumvention of Project security controls.
- Uploading confidential Project materials, task prompts, or client data to third-party AI tools, public websites, converters, or other external services without SITL's written authorisation.
- Engaging in harassment, fraud, impersonation, unlawful activities, or conduct that may expose SITL, its clients, or other persons to legal or security risks.

A serious confidentiality, privacy, security, data breach, or fraud violation may result in **immediate suspension or termination**, rejection of affected work, non-payment of non-compliant work, and appropriate civil or criminal action under applicable law.

9. Quality, Authenticity & Integrity Obligations

The Contributor must submit only genuine, personally performed household activities. Staged, duplicate, pre-recorded, manipulated, or fabricated submissions, including falsified timestamps or use of another person's identity or work, are strictly prohibited.

10. Ownership & Intellectual Property

10.1 Project Materials

All client materials, task prompts, platform content, Recording Guidelines, internal workflows, and other materials provided by SITL or its client remain the property of SITL, the client, or their respective licensors. No ownership rights in those materials are transferred to the Contributor.

10.2 Submitted Deliverables

To the extent permitted by applicable law, all rights in Deliverables created specifically for the Project are assigned to SITL or its client upon submission. To the extent any such right cannot be assigned, the Contributor grants SITL and its client a worldwide, perpetual, irrevocable, royalty-free licence to use, reproduce, store, analyse, annotate, modify, distribute to authorised Project parties, and create derivative works from the Deliverables for Project-related purposes.

10.3 Contributor Consent

The Contributor acknowledges and agrees to the authorised use of submitted Deliverables and their recorded content for Project purposes, subject to applicable privacy laws and the rights granted under Section 10.2.

11. Contributor Warranties

The Contributor represents and warrants that:

- They have legal capacity to enter into this Agreement and participate in the Project.
- All registration, payment, and account information they provide is accurate and belongs to them.
- They will perform the Project work personally and comply with all applicable laws and Project requirements.
- They have the right to record in the selected location and to submit the Deliverables, including any permission or consent required for other adults intentionally captured in a Recording.
- The Contributor warrants that they have legal capacity to participate, provide accurate registration and payment details, personally perform all Project work, and comply with applicable laws. They must have the necessary rights and permissions to record and submit all Deliverables without violating any third-party rights.

12. Term, Suspension & Termination

12.1 Term & General Termination

This Agreement becomes effective upon signature, electronic acceptance, or commencement of Project work, whichever occurs first, and remains valid for the duration of the Project unless terminated earlier. Either Party may terminate the engagement at any time without prior notice. The Agreement automatically ends upon completion or discontinuation of the Project or when the Contributor is no longer eligible to participate.

12.2 Immediate Suspension or Termination

SITL may suspend or terminate the Contributor immediately for serious or repeated non-compliance, use of an ineligible device or setup, fabricated or staged submissions, fraud, account sharing, misuse of data, breach of confidentiality, unlawful conduct, or any other material breach of this Agreement or the Recording Guidelines.

12.3 Payment After Termination

Recordings submitted before termination remain subject to Quality Review. Accepted Recording Hours will remain eligible for payment in accordance with the Project's Dots payment process, while rejected, fraudulent, duplicate, or non-compliant work is not payable.

13. Limitation of Liability

The Contributor is responsible for losses or claims caused by their fraud, unlawful recording, confidentiality breach, privacy violation, misuse of Project data, or infringement of third-party rights. To the maximum extent permitted by law, SITL will not be liable for indirect, incidental, special, or consequential loss, loss of opportunity or income, personal device damage, data loss, or failures of internet, power, mobile hardware, the Atlas Capture App, or third-party payment services.

Nothing in this Agreement excludes liability that cannot lawfully be excluded or limited.

14. Indemnification

To the extent permitted by law, the Contributor agrees to indemnify and hold harmless SITL, its affiliates, clients, officers, and employees from third-party claims, losses, penalties, damages, and reasonable costs arising from the Contributor's material breach of this Agreement, unlawful recording, misuse of data, false information, fraud, or infringement of another person's privacy or intellectual-property rights.

15. Governing Law & Dispute Resolution

This Agreement is governed by the laws of India. The Parties shall first attempt to resolve any dispute in good faith through written communication. Any unresolved dispute will be subject to the exclusive jurisdiction of the competent courts in New Delhi, India. SITL may seek urgent injunctive or protective relief from any competent court where necessary to prevent or stop a confidentiality, privacy, security, or intellectual-property breach.

16. Force Majeure

Neither Party will be liable for a failure or delay caused by circumstances beyond reasonable control, including natural disasters, government restrictions, civil unrest, war, widespread internet or power outages, or major failures of third-party infrastructure. This clause does not excuse obligations relating to confidentiality, data protection, or previously submitted Deliverables.

17. Project Updates & Amendments

SITL may update the Recording Guidelines, task instructions, payment process, platform requirements, or this Agreement with reasonable notice through email, the Atlas Capture App, or another official Project channel. Continued participation after the effective date of an update constitutes acceptance of that update. Any rate revisions shall be governed by Section 5.6.

18. General Provisions

18.1 Entire Agreement

This Agreement, together with the Recording Guidelines and written Project instructions, forms the entire agreement between the Parties regarding this Project and supersedes prior discussions relating to the same subject matter.

18.2 Severability and Waiver

If any provision is held invalid or unenforceable, it will be modified to the minimum extent necessary and the remaining provisions will continue in effect. A failure to enforce any right is not a waiver of that right.

18.3 Assignment

The Contributor may not assign, transfer, or subcontract their obligations without SITL's prior written consent. SITL may assign this Agreement to an affiliate, successor, or client-related entity in connection with the Project, a corporate reorganisation, or a transfer of business.

18.4 Surviving Obligations

Confidentiality, privacy, data-protection, ownership, intellectual-property, payment reconciliation, liability, indemnification, and dispute-resolution obligations that by their nature should continue will survive termination of this Agreement.

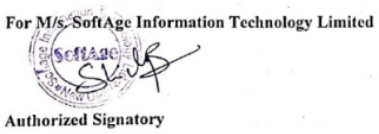
19. Contact Information

Support	robo3@softage.ai
SITL Address	204, Phase IV, Udyog Vihar, Sector 18, Gurugram, Haryana - 122002, India

20. Declaration of Consent & Acceptance

By signing or electronically accepting this Agreement, the Contributor confirms that they have read, understood, and accepted this Agreement, the Recording Guidelines, the payment conditions, the confidentiality and privacy obligations, the quality requirements, and the consequences of non-compliance. The Contributor also confirms that they will stop recording whenever the Project requirements cannot be safely or lawfully followed.

For SoftAge Information Technology Limited



Authorized Signatory